



**SUSTAINABILITY
GOALS AND
PROGRESS
REPORT**

20
26

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Thank You!



A MESSAGE FROM THE FAMILY



Last year in our inaugural report, we shared our commitment to sustainability practices within our company and reiterated our priorities of freshness, quality, and food safety for our customers. This commitment and these priorities have not shifted and have rather become ever more clear as we have stepped into our second century as a family-owned and operated business.

We continue to make progress on our sustainability goals centered around responsible packaging of our products and improving both the greenhouse gas emissions and water footprints of our mushrooms, while simultaneously expanding our operations to reach more plates across the nation.

We are proud to share this progress with you in our second annual sustainability report and thank you for your continued support of our efforts and role in the global food network that we all have in common.

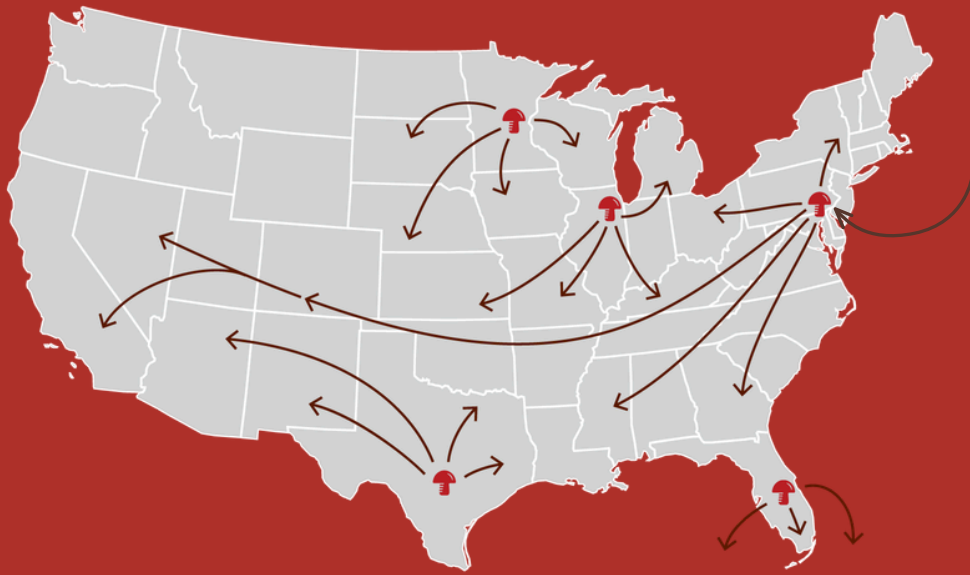
BASCIANI 101



- **101** years in business
- **5** generations of growth
- **17** family members actively involved in daily operations
- **111** mushroom growing rooms
- **1.11** million square feet of growing space
- **1.5** million pounds of mushrooms packed and shipped every week



MUSHROOMS GROWN, PACKED, AND SHIPPED SUSTAINABLY IN THE USA



In 2023, all eight of our farms and the facility headquarters in Pennsylvania achieved Gold Level certification for the IPM Institute Sustainability Standard Audit.

In 2024, our Florida facility also achieved Gold Level certification.

In 2025, our Minnesota and Texas facilities achieved Gold Level certification as well.

In 2026, as this is a 3-year audit scheme, our main facility and farms will be re-certified to start the cycle over again.

PROGRESS ON OUR SUSTAINABILITY GOALS

These goals were established in 2023 based on the SMART framework and are reviewed on an annual basis for tracking progress.



Goal # 1 — Reduce the Plastic Packaging of our Products

To eliminate an additional 50,000 pounds of plastic packaging annually from 2023 to 2026. We have introduced new packaging automation technologies for a bagged product that contains 94.7% less plastic than our previous tubs, and we have trained employees on best practices. Our goal is to switch current customers out of the tubs and into either the bagged product or plastic-free cardboard boxes, which already make up a majority of our orders.



Goal # 2 — Improve our Carbon Footprint

To improve the overall Scope 1 and 2 emissions efficiency for the organization by 10% by the end of 2026, compared to the 2023 baseline. Energy efficiency improvements include lighting and equipment updates, variable frequency drives on all HVAC systems, and “peak shaving” our usage through scheduled down time.



Goal # 3 — Lower our Freshwater Consumption

To reduce freshwater usage across the organization by 10% by the end of 2026, compared to the 2023 baseline. Starting with consistent water usage monitoring, usage reduction initiatives include installing low-flow fixtures and educating staff on the importance of water conservation and water-saving habits.

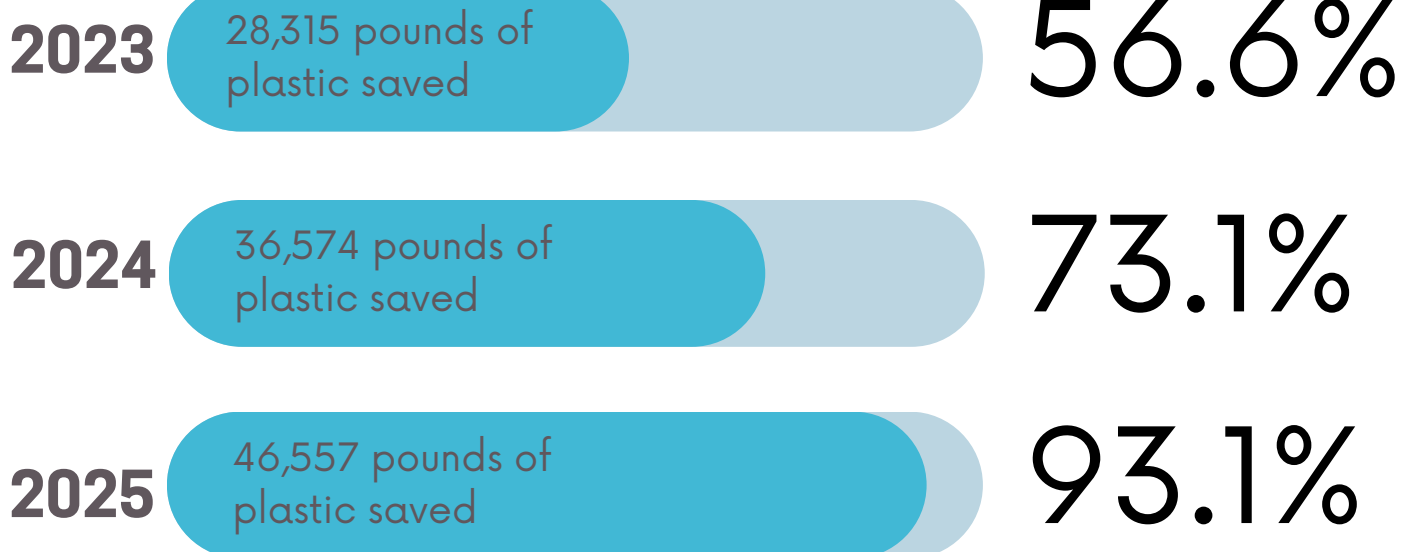
GOAL 1 - REDUCE THE PLASTIC PACKAGING OF OUR PRODUCTS

WHAT: We are focusing on our most plastic intensive packaging and preferencing a solution that prioritizes sustainability. Over the years we have worked to optimize our cardboard packaging without compromising on performance for our customers, and this has organically led to a similar approach with our plastic packaging.

WHY: **Alternatives to plastic packaging and reductions in total plastic usage** reduce the potential for pollution to end up in our natural environment as well as the draw on non-renewable resources.

HOW:

- Our **plastic free cardboard packaging** is made from renewable and recyclable sources, and can be recycled easily after use.
- Our bagged product contains **94.7% less plastic** than in the tubs that were previously used, and can be recycled at locations that take film for recycling.



GOAL 2 - IMPROVE OUR CARBON FOOTPRINT

WHAT: Agriculture makes up approximately 10% of US emissions and all food-related emissions make up 26% globally.

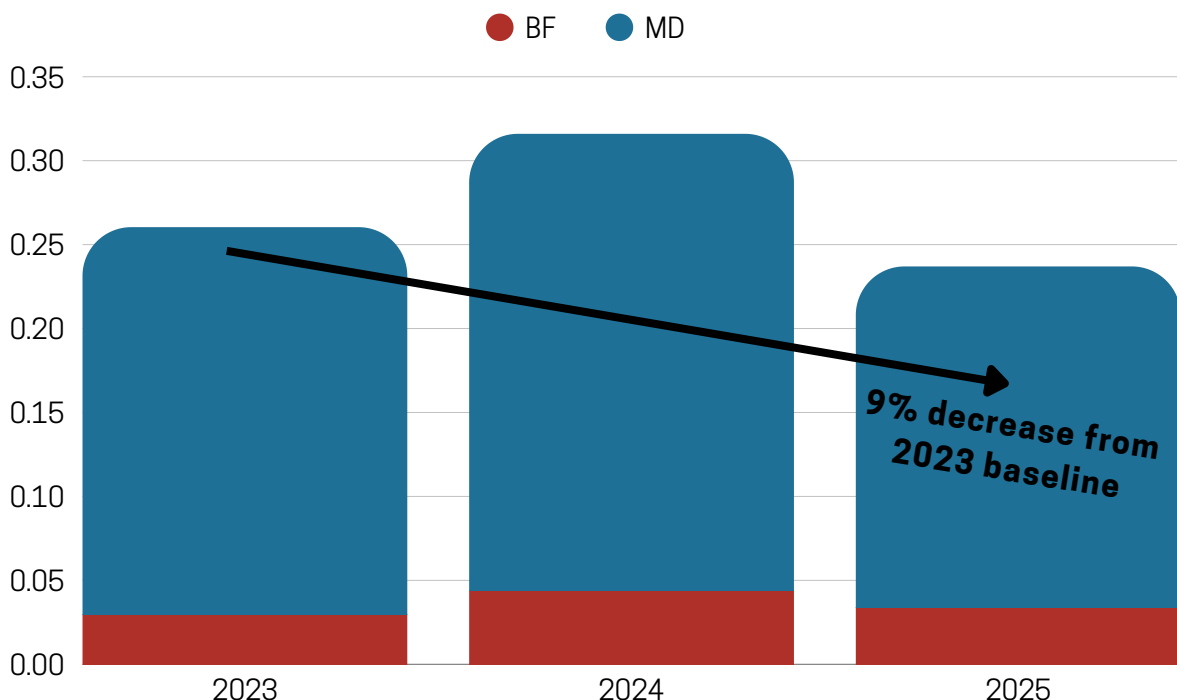
WHY: Focusing on emissions reductions efforts at the farm and distribution level is essential for widespread and impactful change.



HOW: **Scope 1 and 2 greenhouse gas emissions** footprints are calculated annually and include stationary combustion, mobile combustion, fugitive emissions, and purchased electricity.

- Our organization is growing and so comparing emissions efficiencies (kg CO₂e / lb of mushrooms) shows the true picture of how our initiatives are having an impact.

Emissions Efficiency (Kilograms CO₂e per Pound of Mushrooms)



GOAL 3 - LOWER OUR FRESHWATER CONSUMPTION

WHAT: Agriculture accounts for approximately **70% of freshwater withdrawals** in the United States. However, mushrooms are a highly water efficient crop.

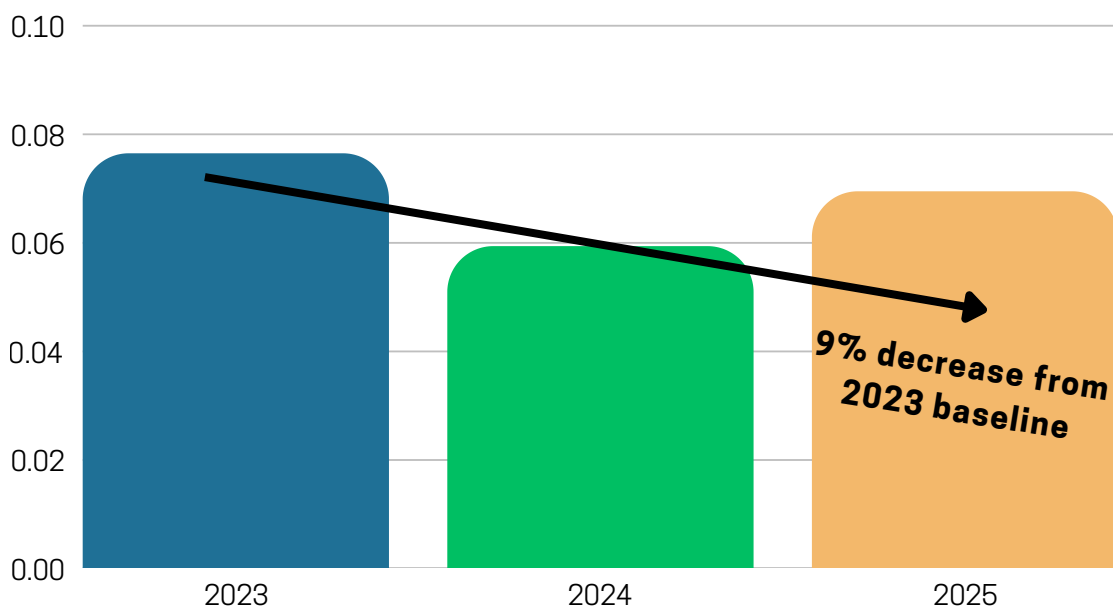


WHY: A best practice in the mushroom industry is collecting water for reuse throughout the entire process, and additional organizational efforts can complement a water reuse program to further reduce the draws on freshwater resources.

HOW: **Water usage is tracked, and efficiency is calculated annually** for both the farms and facilities, which allows for year over year comparisons.

- Freshwater efficiency (gal / lb) provides data on a per unit basis while accounting for operational growth.

Freshwater Efficiency (Gallons per Pound of Mushrooms)



SDG ALIGNMENT



In 2023, we embarked on our sustainability journey with the goal of achieving certification of the Sustainability Standard for all of our products, which has now been achieved.

We conducted a comprehensive analysis of our operations, benchmarked our greenhouse gas emissions, and began efforts to establish a baseline for our water footprint. Our sustainability goals naturally developed from these baselines and are in alignment with the globally recognized Sustainable Development Goals (SDGs). These goals informed the companywide initiatives that have each been further broken down into actionable steps for implementation.

This dynamic process has been guided by the sustainable business practices that have built the foundation of our long-term strategy and overarching mission as we continue delivering premium-quality mushrooms to our customers.

BEYOND 2026

Our initial Sustainability Goals, that were established in 2023, all had timelines for achievement by the end of 2026. In our next sustainability report we will have the remaining data to share the resulting outcomes of these three goals, and we look forward to seeing our overall progress on these efforts. The realization of these goals, however, will not mark the end of our sustainability journey, but rather serve as the groundwork for future projects to build upon.

Throughout the years since first setting these goals, our team has expanded and new opportunities for improvement have become clear. Our plan for beyond 2026 is to begin the process of putting those opportunities into action. This will come with new goals and will address additional sustainability topics and aspects of our business that we are excited to share.

Just as we have since 1925, we look forward to the next one hundred and one years of working hard to put food on families' tables every single day.

Freshness and Quality that Lasts

THANK YOU!

We want to thank you, our customers and community, for your continued support in our efforts to reach these goals!

Please check back each year as we continue to share our progress.

Contact

Basciani Foods

944 Penn Green Rd
Avondale, PA 19311
(610) 268-3610
www.bascianifoods.com
info@bascianifoods.com

